

EQIA Submission – ID Number

Section A

EQIA Title

No Use Empty - Kent Empty Property Initiative

Responsible Officer

Steve Grimshaw - GT GC

Type of Activity**Service Change**

No

Service Redesign

No

Project/Programme

Project/Programme

Commissioning/Procurement

No

Strategy/Policy

No

Details of other Service Activity

No

Accountability and Responsibility**Directorate**

Growth Environment and Transport

Responsible Service

Growth & Communities

Responsible Head of Service

Nigel Smith - GT GC

Responsible Director

Stephanie Holt-Castle - GT GC

Aims and Objectives

Access to short term secured loans to bring empty properties back into use.

The primary aim of the No Use Empty Initiative is to improve the physical urban environment in Kent, by bringing empty properties back into use as quality housing accommodation and to raise awareness of the issues surrounding empty properties, highlighting the problems they cause to local communities.

There are no changes to the characteristics of the current EQIA approved.

Given that the target group for loans offered to individual financial status and company background are risk assessed on their affordability of the loan. There is low risk if any negative impacts upon groups with protected characteristics.

KCC and team members are committed to ensuring that current and potential business clients will not be discriminated against on the grounds of social circumstance, gender, race, disability, sexuality, age, religion/belief or any other protected characteristic. All partners comply with and practice equal opportunities procedures.

To continually improve our service we offer to clients/businesses we will seek to capture some equality data from the applicants when they apply for a loan as part of the application process about the protected characteristics of individuals directly in the initiative, but it will be at the applicant's discretion as to

whether they wish to divulge this information. On the data received, we will focus on utilising the information to improve our service.

Beneficiaries

Kent Businesses, individuals and residents all benefit from this initiative. Vulnerable adults have also benefitted from the initiative by offering long term residential facilities and short-term placements providing positive support towards independent living to adults with mild learning difficulties.

NUE is delivered by Kent County Council in partnership with 12 Kent districts and Medway Council.

There is no applicable data that covers equalities issues within the specific industries targeted by the NUE initiative. The beneficiary clients/businesses are defined externally.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?

Yes

It is possible to get the data in a timely and cost effective way?

Yes

Is there national evidence/data that you can use?

Yes

Have you consulted with stakeholders?

Yes

Who have you involved, consulted and engaged with?

This project is being delivered by Kent County Council in partnership with twelve the 12 Kent Districts and Medway Council.

Has there been a previous Equality Analysis (EQIA) in the last 3 years?

No

Do you have evidence that can help you understand the potential impact of your activity?

Yes

Section C – Impact

Who may be impacted by the activity?

Service Users/clients

No

Staff

No

Residents/Communities/Citizens

Residents/communities/citizens

Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?

Yes

Details of Positive Impacts

Given that the target group for loans offered to individuals financial status and company background are risk assessed on their affordability of the loan. There is a low risk of any negative impacts upon groups with protected characteristics.

KCC and team members are committed to ensuring that current and potential business clients will not be discriminated against on the grounds of social circumstances, gender, race, disability, sexuality, age,

religion/belief or any other protected characteristic. All partners comply with and practice equal opportunities procedures

Kent Businesses, individuals and residents all benefit from the scheme. Vulnerable adults have also benefitted from the scheme by offering long-term residential facilities and short-term placements providing positive support towards independent living to adults with mild learning disabilities.

This project is being delivered by Kent County Council in partnership with 12 Kent districts.

The longer term aims of the NUE project positively impacts on the growth of SMEs and individuals in Kent by enabling them to secure a loan to renovate an empty property to bring back into use to provide much needed housing, creating jobs and improving the environment for Kent residents.

It is not envisaged that there will be any adverse long term effects on any protected characteristics as a result of NUE. Some equalities data will be collected (where applicants choose to answer monitoring data) and reviewed throughout the project life time in order to monitor the involvement of all our clients.

Negative impacts and Mitigating Actions

19. Negative Impacts and Mitigating actions for Age

Are there negative impacts for age?

No

Details of negative impacts for Age

Not Applicable

Mitigating Actions for Age

Not Applicable

Responsible Officer for Mitigating Actions – Age

Not Applicable

20. Negative impacts and Mitigating actions for Disability

Are there negative impacts for Disability?

No

Details of Negative Impacts for Disability

Not Applicable

Mitigating actions for Disability

Not Applicable

Responsible Officer for Disability

Not Applicable

21. Negative Impacts and Mitigating actions for Sex

Are there negative impacts for Sex

No

Details of negative impacts for Sex

Not Applicable

Mitigating actions for Sex

Not Applicable

Responsible Officer for Sex

Not Applicable

22. Negative Impacts and Mitigating actions for Gender identity/transgender

Are there negative impacts for Gender identity/transgender

No

Negative impacts for Gender identity/transgender

Not Applicable

Mitigating actions for Gender identity/transgender

Not Applicable
Responsible Officer for mitigating actions for Gender identity/transgender
Not Applicable
23. Negative impacts and Mitigating actions for Race
Are there negative impacts for Race
No
Negative impacts for Race
Not Applicable
Mitigating actions for Race
Not Applicable
Responsible Officer for mitigating actions for Race
Not Applicable
24. Negative impacts and Mitigating actions for Religion and belief
Are there negative impacts for Religion and belief
No
Negative impacts for Religion and belief
Not Applicable
Mitigating actions for Religion and belief
Not Applicable
Responsible Officer for mitigating actions for Religion and Belief
Not Applicable
25. Negative impacts and Mitigating actions for Sexual Orientation
Are there negative impacts for Sexual Orientation
No
Negative impacts for Sexual Orientation
Not Applicable
Mitigating actions for Sexual Orientation
Not Applicable
Responsible Officer for mitigating actions for Sexual Orientation
Not Applicable
26. Negative impacts and Mitigating actions for Pregnancy and Maternity
Are there negative impacts for Pregnancy and Maternity
No
Negative impacts for Pregnancy and Maternity
Not Applicable
Mitigating actions for Pregnancy and Maternity
Not Applicable
Responsible Officer for mitigating actions for Pregnancy and Maternity
Not Applicable
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships
Are there negative impacts for Marriage and Civil Partnerships
No
Negative impacts for Marriage and Civil Partnerships
Not Applicable
Mitigating actions for Marriage and Civil Partnerships
Not Applicable
Responsible Officer for Marriage and Civil Partnerships
Not Applicable
28. Negative impacts and Mitigating actions for Carer's responsibilities
Are there negative impacts for Carer's responsibilities

No
Negative impacts for Carer’s responsibilities
Not Applicable
Mitigating actions for Carer’s responsibilities
Not Applicable
Responsible Officer for Carer’s responsibilities
Not Applicable